



ADVANCED INTERNATIONAL TRAINING PROGRAMME 2011

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Human Rights, Peace and Security

Phase II, Stockholm, Sweden, 2 – 20 May 2011

Phase IV, Location to be announced 7 – 18 November, 2011

Invitation

The Swedish International Development Cooperation Agency (Sida) offers, as part of its bilateral development assistance, Advanced International Training Programmes of strategic importance to the social and economic development in the participants' countries. The International Training Programmes are specially designed for persons qualified to participate in reform processes of strategic importance on different levels and holds a position in home organisation with mandate to run processes of change. This methodology is based on the assumption that your country wish to carry out changes and are willing to invest own resources to achieve these changes. In the long-term perspective the programmes shall contribute to institutional strengthening and capacity development in the participants' countries.

Training is focused on support to individual or team plans for change. The plan shall be well established in the participant's organisation and is a basic part of the programme concept.

In this brochure you will find information on the specific objectives for this particular programme, its content and structure, and how and when to apply. You will also find an application form.

Human rights, peace and security are not mutually, exclusively objectives, but rather mutually reinforcing imperatives. Advancing all three in fragile post-conflict settings requires strategic planning, careful integration and sensible sequencing of activities. Approaches focusing only on one or another institution, or ignoring civil society or victims, will not be effective.

The Programme centres on societies in transition from armed conflict to peace, and where there are existing strategies to confront legacies of human rights abuses and massive atrocities, and address the underlying causes of abuse to ensure human security. The Programme rests on the premise that there is a process of establishing accountability, state-citizen relationships, and the creation of democratic institutions.

We invite participants who have the capacity to constructively influence a sustainable and peaceful development in their countries through their positions within governmental organizations, human rights commissions, civil society organizations, academic institutions, media, private sector, and political parties. We trust that the Programme will be of importance to you and hereby invite you to nominate candidates.



Catharina Schmitz
Managing Director,
Indevelop

Director General
Sida

Programme objectives

The principle aim of this programme is to initiate a dialogue between actors in the field of human rights, peace and security and to develop action-oriented projects. Specifically, the programme aims to:

- Develop relevant and practical knowledge of human rights, peace and security, and their interconnectedness;
- Develop an understanding of the practical meaning of a rights-based perspective and its relationship to poverty reduction, including promotion of peace and security;
- Build capacity and competencies to analyze and operationalize a rights-based and conflict sensitive approach;
- Develop an understanding of relevant regional and international frameworks of human rights in order to apply them in real life situations;
- Build capacity in project management (result-based management)

- Build capacity to share gained knowledge in the programme through for example information and training

Programme Structure

The training programme consists of five phases:

- I. Introductory phase, development of a concept note
- II. Three weeks training in Sweden
- III. Interim period (6 months) to develop the project assignment
- IV. Regional follow-up, 2 weeks
- V. Continuation of the project assignment

A key component of the training programme is a project assignment (change project) rooted in the participant's organization. The change projects aim at strengthening the participant's organizations to set and achieve goals in the field of human rights, peace and security. The project assignment runs through the entire training programme. It will start prior to the programme in Swe-

den. The programme organizers will visit each target country to meet with identified organizations. At this point local organizations and potential participants will discuss human rights, peace and security issues, identify priorities and initiate project ideas together with the program organisers. The project idea is well rooted in the participant's organization. Development of joint projects between participants from the same country is encouraged.

During phase II, participants will present and develop their project ideas benefitting from lectures, seminars, and other programme activities.

During phase III, the participants will devote time to develop and implement their project assignments. Mentors will be assigned to each project assignment during the interim period (phase III) to provide assistance and feed-back. Phase IV of the training programme will follow-up and provide feed-back on the project assignments. Phase IV will

take place six months after phase II in one of the countries selected for the program.

An internet site has been established to enable easy networking and support between the participants.

Applicants must submit a concept note of their assignment when applying to the training programme. Selected participants are expected to complete necessary background work for a preliminary action plan prior to arrival in Sweden with the assistance of their respective nominating institution/organisation. The project assignment should contain detailed measures and activities that are feasible for the participants to undertake within her/his institution/organisation upon return to the home country.

PLEASE NOTE: The implementation of the project assignment presupposes that the nominating institution/organization of each participant takes on the responsibilities (financial and otherwise) necessary for the participant to achieve the objectives stipulated in the project assignment.

Date and Place

Phase II: Stockholm, Sweden,
2 – 20 May 2011

Phase IV: Location to be announced
7 – 18 November 2011

Teaching

Lectures, seminars and group work will take place daily within the framework of a 40 hour working week. Lectures during phase II will be given by academics from the Department of Peace and Conflict Research at Uppsala University, the Swedish NGO Foundation for Human Rights and InDevelop. Invited Swedish and international experts will also lecture. Study visits to relevant Swedish institutions in Stockholm are also part of the programme.

Local and regional specialist will be invited for Phase IV.

Participants are strongly encouraged to contribute in their respective areas of expertise.

Participants will be provided literature selected in accordance with the structure of the course.

Management and Staff

The programme is planned and implemented by InDevelop in collaboration with the Department of Peace and Conflict Research at Uppsala University and the Swedish NGO Foundation for Human Rights.

A programme steering committee is responsible for the programme content and the selection of participants in collaboration with Sida. The programme secretariat is located at InDevelop.

Content

The training programme is focused on post-conflict and transitional countries. Phase II focuses on theoretical and practical components within the field of human rights, peace and security.

Phase II of the training programme takes place in Uppsala, Sweden, and includes three modules:

1. Human rights and a rights-based peace and security perspective – theory and practice
2. Conflict, peace and security – theory and methods
3. Change management and capacity development

Participation

Target Region

Representatives from Cambodia, Colombia, Liberia, Sierra Leone and Timor-Leste are invited to apply to the Programme.

Applications from other states will not be considered.

Target Group

The programme admits 25 participants. It is primarily designed for midlevel and senior officials in organisations working with human rights, i.e. governmental organizations, judicial and police authorities, human rights commissions, civil society organizations, academic institutions, media and the private sector.

Language requirements

The training programme will be organized and conducted in English and consequently a high proficiency in the English language is required.

Application Process

**The closing date for application is
January 31, 2011.**

Applications submitted after the closing date will not be considered. Applications should be written on the special form attached. When necessary the application should be approved by the official nomination authority in the country. Representatives from the course administration will conduct a country visit to meet with identified organizations and nominated candidates.

Women are particularly encouraged to apply as the programme aims at equal gender representation.

Selected applicants will be notified by e-mail or telefax. Once accepted, the applicant must confirm participation. An invitation letter will be sent out, containing additional information on the programme and the practical arrangements. Due to the character of the programme family members are not allowed to accompany participants to the programme. Candidates and their organizations will be invited to a stakeholder meeting during the course administration's country visit.

Cost of Participation

The participant is responsible for covering costs incurred travelling to the nearest international airport.

Personal expenses are not included.

Accommodation

Participants will be accommodated at a hotel in the center of Stockholm. Each participant has a single room and a bathroom with WC. Information on accommodation for phase IV, the regional follow-up seminar, will be provided during the interim period.

Visa

Participants are responsible for obtaining all visas necessary for their journey and stay during the training programme. The visa should be valid for the whole period of the programme and the passport should be valid three months longer than the

entry visa. Inquiries should be directed to ones respective Swedish Embassy/Consulate alternatively other Schengen representation as soon as possible after acceptance into the programme. Participants visiting other countries on their way to or from Sweden must ensure that correct visas are obtained before leaving their home country, especially for countries not included in the Schengen agreement. The costs for obtaining visas are to be covered by the participants.

Insurance

All participants are covered by group insurance while in Sweden and on organised tours during the programme. This insurance includes costs for medical care in the event of acute illness or accident. Medical and dental check-ups are not included. Participants travelling outside Sweden on their free time are not covered by the insurance.

Contact information

The address for all communication is:

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indevelop.

Indevelop is a Swedish consulting company committed to aid effectiveness through providing development partners with training services, policy support and project cycle management.

Indevelop has more than 20 years of experience in international development providing expertise in the areas of health sec-

tor development, human rights, democratic governance and human security.

Indevelop's consultancy services include support to policy development, project cycle management, capacity development, monitoring and evaluation, studies and reviews and institutional development.

We provide effective technical assistance and training services that promote gender equality principles, a right based approach, equity perspectives and human rights principles. We work closely with donors, partner governments and civil society to develop capacity and improve aid effectiveness through a results oriented approach.

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