

ADVANCED INTERNATIONAL TRAINING PROGRAMME

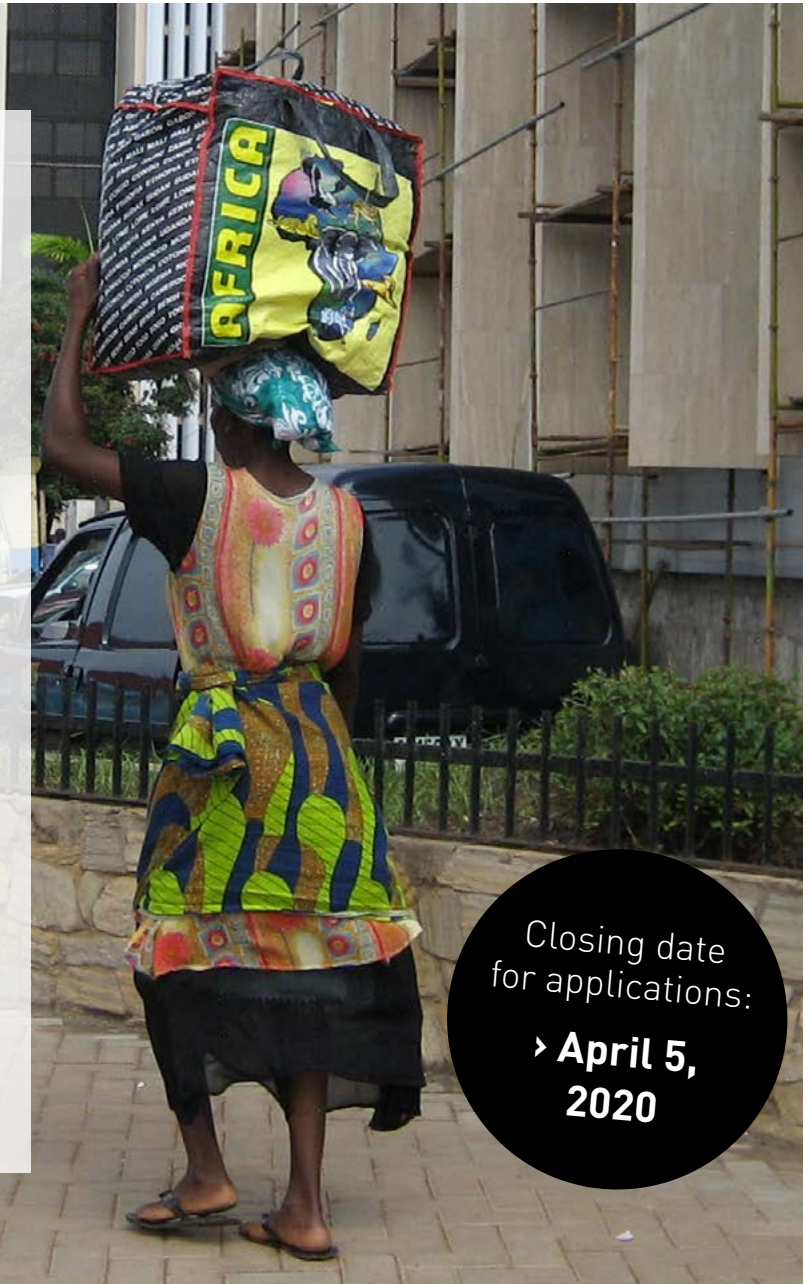


ITP311 2020 **Applied Land Governance**

Part 4, Land valuation

Strengthened capacity amongst public institutions to increase trust for public services and secure land rights, in particular for women and vulnerable people.

September 14 – October 2, 2020, in Gävle, Sweden and March 8 – 12, 2021, in Tanzania.



Closing date
for applications:

➤ **April 5,
2020**

Welcome

The World Bank estimates that only 10 % of rural land in sub-Saharan Africa is registered, which leaves 90 % unregistered and subsequently vulnerable to land grabbing, expropriation without fair compensation and corruption. Furthermore, in many countries it is practically impossible for women to formally hold legal property rights i.e. to own land.

In areas where the community administers the land, women have difficulty accessing land as many local communities have strong traditional and patriarchal structures. Securing access to land for the rural poor (men and women) has long been a key component in poverty reduction measures as well as for economic development. It is well known that land conflicts escalate and become violent when the land governance systems in place are ineffective, corrupt and/or dysfunctional. This causes weak, unsecured and non-negotiable land tenure and resource rights. Efforts to protect land records, to mediate land disputes and to rebuild capacity in land governance can help reduce tension, stabilize regions, set the stage for productive investments and increase trust for public services, all contributing to welfare and economic growth.

This advanced international training programme (ITP) focuses on land related issues and should be viewed in light of the ability to develop trusted public administration with a clear mandate to enhance impartial, transparent and reliable services to society – a practical implementation of “good land governance” into **Applied Land Governance**.

The central point of this programme is to develop management approaches to stimulate basic democratic principles for equality and transparency in public administration. The programme will integrate human rights in accordance with the UN declaration and especially strengthen women’s land rights in the context of customary land tenure.

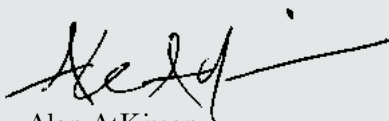
The ITP is designed for professionals within public organisations, qualified to participate in land related processes at different levels and hold positions in their home organisations, to initiate and manage processes of change.

The programme participants also be exposed to the latest developments in land management. Moreover, they will create regional networks to share, exchange and acquire knowledge on how to effectively deliver services enhancing people’s, and in particular women’s, land rights in a participatory and transparent manner. The methodology used assumes that your organisation wishes to carry out change regarding these aspects and is willing to invest its own resources to make change happen.


Lantmäteriet (the Swedish mapping, cadastral and land registration authority) has long experience of international cooperation in these fields.

In this brochure you will find information on the specific objectives for this particular programme, its content and structure, and how and when to apply. The scheduled programmes will be September 14 – October 2, 2020 in Gävle, Sweden, and March 8–12, 2021 in Tanzania.

Sida and Lantmäteriet hereby invite you to nominate candidates.



Alan AtKisson
DIRECTOR OF PARTNERSHIP
AND INNOVATION
Sida



Susanne Ås Sivborg
DIRECTOR GENERAL
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Programme objectives

The main purpose of this programme is to strengthen capacity of public institutions in the area of Land Management, particularly concerning the ability to effectively deliver services that would enhance people's, and in particular women's, land rights in a participatory and transparent manner.

The purpose is also to develop competence of participating strategic individuals to carry out necessary reforms and organisational changes in the public land administration authorities. Also, the ITP is structured to create an environment for cooperation and partnership between different stakeholders with the aim of contributing to wider societal change processes in the participating countries.

BENEFITS

- › **Impact:** To contribute to good land governance and increased trust in land administration authorities through improved integrity and delivery of quality services to all men and women, particularly the poor.
- › **Outcome 1:** Land administration authorities have included measures to strengthen land rights for all including men, women and the poor people.
- › **Outcome 2:** Land administration authorities have taken initiatives to strengthen their organisational integrity.
- › **Outcome 3:** Land administration authorities have taken initiatives to improve the cooperation with other authorities and with different parts of the civil society.

Contents

Secured land ownership rights are key elements for sustainable development. The control of land and its use is a major task for governments and legal systems. An impartial public sector is a prerequisite for effective land governance and sustainable land use.

This ITP will support and encourage land administration authorities to improve service deliveries in these areas. Each participant of the ITP will be mandated to deliver a particular change project derived from the local context. Before implementing the project, it is necessary to establish its intention and scope within each participant's organisation to ensure full support and commitment during the whole programme period.

This course is focused on valuation issues regarding land matters. It will elaborate on valuation for different purposes like transactions on the open market, compensation for encroachment or limited land rights and taxation. The elaborations are also based on the outcomes from earlier selected change project topic or themes.

The overall intention with the programme is to facilitate sustainable results after the completion of the change projects.

The programme is hence about organisational integrity, improved cooperation and awareness of the role as public servants with regard to land management.

Essential aspects of land matters that will permeate and streamline the entire programme are:

- Gender
- Human rights
- Corruption prevention
- Sustainability

The programme strives for concrete and effective results through change projects towards attaining organisational and institutional change as well as enhanced knowledge and skills.

Change project

The change project approach should strengthen knowledge, capacity and awareness among the participants to influence and inspire their home organisations, initiating improvements in line with adopted national plans and policies for the Land Sector. This covers aspects of accountability, transparency, effectiveness and quality of service delivery for women and men with different ethnic and social backgrounds. It is essential that selected change projects derive from the local context and are implemented by participants' organisations.

The programme is divided into 5 courses with different participants, each to last one year with a specific subject or angle of land administration.

This will also facilitate regional exchange and cooperation between involved countries:

- Year 1:** Property formation
- Year 2:** Physical planning
- Year 3:** Land registration
- Year 4:** Valuation and taxation
- Year 5:** Land information systems

A focal point per country had already been selected from the first Year course. Consequently, the respective country lead participants are coordinating activities for the duration of the entire programme period. He or she will support or facilitate continuity to ensure that the selected focus area of the change project remains consistent (or similar) over the duration of the programme, even if the country team from each year and course elaborate further on issues related to the actual subject of a particular year.

Programme structure

The overall structure for the programme is based on three cornerstones to implement change projects. These cornerstones refer to expected outcomes of the programme (efficient policies, management, procedures and co-operation contributing to public trust among citizens and good governance of land).

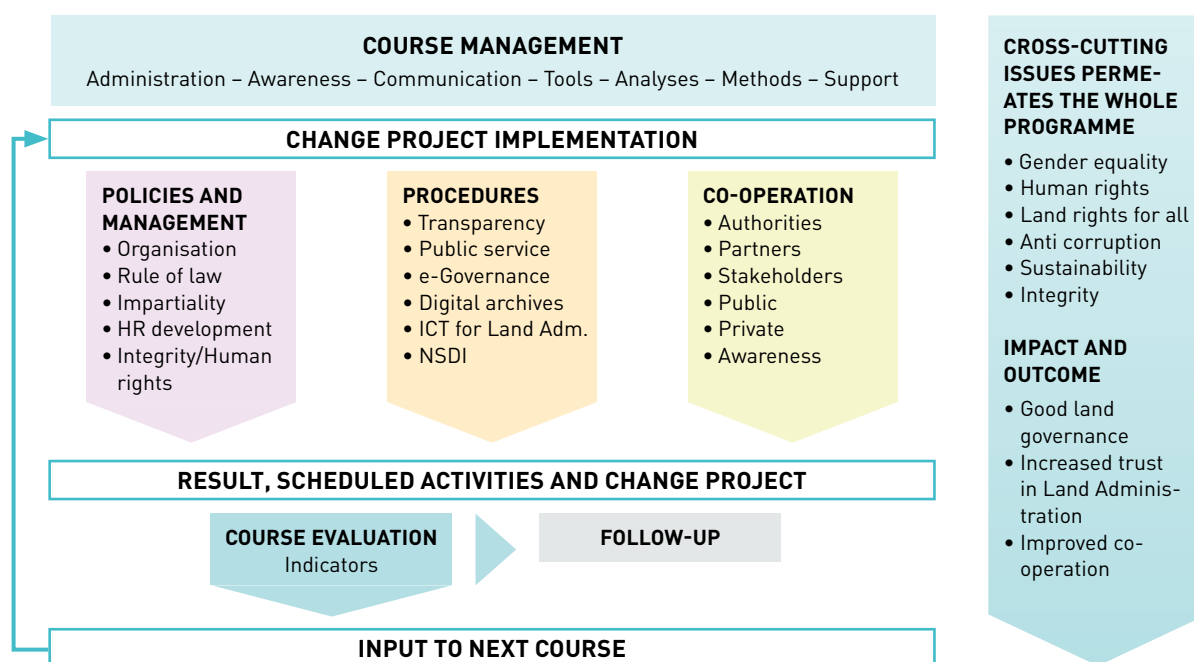
The driving force behind programme participation is the ambition and willingness among participants and their organisations to carry out change projects identified and agreed upon in the local context contributing to the overall programme objectives.

The overall direction of content and expectations of each

change project needs to be defined prior to the start of phase 1. During phase 1 the change projects and work approach will be elaborated among the participants and their organisations. During the entire programme period the achieved results will be measured and compared with expectations to indicate the status of the change projects.

A regional advisor is in the region to facilitate the implementation of the change projects.

Furthermore, experienced mentors from Lantmäteriet will support the participants to carry out their change projects.



The duration of one course within this programme is approximately 8 months of which 4 weeks are scheduled sessions. In order to improve each programme and enhance implementation continuity of the respective change projects, lessons learned from one course serve as input to further improve the next.

Phase 1 – Three weeks in Sweden

The training will focus on the ITP goals and the selection of a suitable change project per country within the course subject. This includes lectures, presentations, group discussions, study visits, social activities, teambuilding, exercises on country-specific challenges and ultimately, the finalization and presentation of a roadmap per country related to what, when and how to change within given time frames. All participants are expected to share their own expertise and experience with fellow participants and lectures.

Phase 2 – Intermediate period

This phase relates to the implementation of intentions stated in the road map from the former phase. The participants are expected to work as a team, but contribute to the result with their individual knowledge, experience and network. The country teams will be supported by a dedicated mentor from Lantmäteriet, their focal point and country teams from the earlier courses.

Phase 3 – Regional Phase

At the conclusion of the course, all participants will convene again to present achieved results and share challenges and experiences. This meeting will last for a week and will be located in one of the participating countries.

Thereafter, the results will be spread among relevant land actors and the recruitment process starts for the next course within this programme.

TRAINING

The scheduled training includes lectures, workshops, study visits and discussions. Throughout the entire programme, communication with mentors will be done utilizing relevant media and tools. Active participation will be encouraged during all stages of the programme.

All training will be in English.

MANAGEMENT AND STAFF

The programme is organised by Lantmäteriet in cooperation with relevant international expertise.

Admission requirements

INVITED COUNTRIES AND AREAS

The programme has a regional approach to promote land governance collaboration between countries in eastern Africa.

The following countries are invited to nominate candidates: *Kenya, Rwanda, Tanzania, Uganda and Zambia*. The total number of participants is limited to 25 per course (5 participants per country).

TARGET GROUPS

It is strongly recommended that each country send a mix of applicants representing both central and regional governance, municipalities, civil society (local administration) as well as private sector and university/research institutes.

It is particularly important that all participants have a strong interest in gender issues and take on a human rights based approach (especially with regard to women's access to and control of land, and harmonisation between customary and statutory land tenure systems).

Each country should nominate an approximately equal number of women and men among the candidates. All applicants should fulfil the following criteria:

- Have an interest in institutional development and are involved in the land administration process on national, regional or local level.
- Have a leading or senior position in their organisation.
- Have a university degree in relevant fields or similar knowledge acquired in another way.

LANGUAGE REQUIREMENTS

The programme will be organised and conducted in English, without any translation. All applicants must be fluent in English.

OTHER REQUIREMENTS

It is recommended that the candidates undergo a medical examination before filling in the Medical Statement in the application form as the programme includes travel and work away from home in a new environment.

Participants accepted to the programme will be obliged to participate in all phases. Substitutes will not be accepted for any phase.

As computers and e-mail will be used continuously in the programme, each participant needs access to a computer with Microsoft Office programmes (Word, Excel, PowerPoint). Basic computer skills and a valid e-mail address will be necessary.

Family members are not allowed to accompany participants to the scheduled training exercises.

COSTS

International travel to Sweden and the regional seminar, board and lodgings, programme fees and literature are covered by Sida.

The participants' organisations will be required to cover costs for personal expenses, salaries for the participants during the scheduled exercises and work with change projects, domestic travel, visa fees, local airport taxes and departure fees.

VISA

Participants are responsible to obtain all necessary visas and requirements on passport validity. As soon as possible after admission to the programme, inquiries should be directed to the respective Embassy/Consulate of Sweden or other Schengen representation entities. More information is available on the Swedish Migration Board website: www.migrationsverket.se

ACCOMMODATION

All participants will be accommodated at the same hotel in single rooms with private bathrooms.

INSURANCE

Participants are covered by a group insurance for emergency medical care in case of acute illness or accident during the stay in Sweden or the Regional phase. Medical and dental check-ups are not included. Participants are not covered during the Regional phase, if it is held in his/her home country.

APPLICATION PROCESS

Download the digital Sida application from the homepage: <https://www.sida.se/ITP>. Fill in the application with required signatures and photos inserted. The application should be submitted by e-mail to the programme organiser at internationalservices@lm.se.

Applicants experiencing difficulties with the online application should submit the paper application to the Swedish Embassy in your country.

Only candidates applying in accordance with national rules will be considered. Applications submitted after the closing date and incomplete applications will not be considered.

CHANGE PROJECT

One common change project per country will initially be elaborated and selected in close cooperation with the other

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participants. This is to ensure that the work is fully endorsed, supported and funded by the participant's home organisation throughout the duration of the programme. It should therefore preferably be an integral part of the home organisation's strategic plans and a prioritised task in order to reach sustainable results.

SELECTION PROCESS

Selected candidates will be notified by email no later than May 10, 2020, including information on the programme and the practical arrangements. Candidates should immediately confirm their participation.

As part of Sida's work with capacity and institutional development, Sida offers international training programmes (ITP) for participants from low- and middle-income countries in priority areas. The programmes cover areas of strategic importance to the social, environmental and economic development of co-operating countries and are based on identified priorities and needs. In the long-term perspective, the programmes shall contribute to institutional strengthening and capacity development in the co-operating countries.

ORGANIZER

LANTMÄTERIET



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Lantmäteriet (the Swedish mapping, cadastral and land registration authority) is an authority under the Ministry of Enterprise and Innovation and responsible for the formation of real property units, registration of rights connected to immovable properties and general mapping (production of geodata and maps based on public collection).

In addition, Lantmäteriet is also the national coordinator in the field of geographic information and real property information. As such, contributes to the national spatial data infrastructure in close collaboration with other central and local government organisations.

Furthermore, Lantmäteriet has been active for more than thirty years in development cooperation with sister organisations worldwide.